

Government of West Bengal
Land & Land Reforms and Refugee Relief & Rehabilitation Department
General Establishment Branch, Nabanna, 6th Floor,
325, Sarat Chatterjee Road, Shibpur, Howrah-71102

No.2759-Estt
LR-11011/25/2023-Estt.Sec.Deptt.

Dated, Howrah, the 08th August,2023

MEMORANDUM

Consequent upon constitution of 'West Bengal Land Reforms Service' (WBLRS) under the administrative control of Land & Land Reforms and Refugee Relief & Rehabilitation Department vide its Memo No. 1200-Estt dated 29.03.2023, certain points of doubt have been raised regarding awardment of increment on 01.07.2023 and modalities of conferment of MCAS'01 benefits in respect of the officers who are absorbed in WBLRS w.e.f. 29.03.2023.

After careful consideration of the matter the undersigned is directed by order of the Governor to offer the following clarifications on the points of doubt for information and guidance of all concerned:

Sl. No.	Points of doubt	Clarification
1.	Whether the officers absorbed in WBLRS w.e.f 29.03.2023 will be entitled to annual increment on 01.07.2023. If yes, the method thereof.	The answer is in the affirmative. (i) The officers who have been absorbed on 29.03.2023 in the WBLRS in the same level of pay as they were holding prior to that date, their pay will remain unchanged on 29.03.2023 and annual increment will be allowed normally on 01.07.2023. (ii) The officers who have been absorbed on 29.03.2023 in the WBLRS in a higher Level of pay than they were holding prior to that date, their pay on 29.03.2023 in the higher level will be initially fitted in accordance with Rule 7 of West Bengal Land Reforms Service Rules,2023 and on 01.07.2023 , refitted in the higher Level after allowing notional increment in the Level of Pay they were holding prior to 29.03.2023.
2.	If an Officer after being absorbed in WBLRS w.e.f. 29.03.2023 becomes eligible for MCAS with respect to his previous service, will he get such MCAS benefit ? If yes,how ?	The answer is in the negative. In terms of the observation made at N.B. below Para 3 (a) (ii) of Finance Department's Memo No. 6042-F(P2) dated 07.11.2019, the period of 8/16/25 years need be counted afresh from the date of their absorption/entry in the WBLRS for the purpose of MCAS.

This order is issued with the concurrence of Finance Department vide their U.O. No. Group P1/2023-2024/0187 dated 03.08.2023.

Sd/- Smaraki Mahapatra
Secretary to the Government of West Bengal

No. 2759/1 (20)-Estt
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Dated, Howrah, the 08th August,2023

Copy forwarded for Information and necessary action to:

1. The Principal A.G (A&E), West Bengal, Treasury Buildings, Kolkata-1
2. The DLRS and Joint LRC, WB, 35, Gopal Nagar Road, Alipore, Kolkata-27
3. Divisional Commissioner (All) -----
4. District Magistrate (All) -----
5. The Joint Secretary, UD&MA Department
6. The Joint Secretary, PHE Department
7. The Special Municipal Commissioner, KMC
8. The 1st Land Acquisition Collector, Kolkata
9. The Rent Controller, Kolkata
10. The Collector of Kolkata,
11. The Controller, Thika Tenancy, Kolkata/Howrah
12. The ADM & DL & LRO, ----- District
13. The Treasury Officer -----
14. The Pay & Accounts Officer, Kolkata Pay Accounts Office I / II
15. Office bearers of the Associations concerning members of West Bengal Land Reforms Service
16. The Assistant Secretary & DDO of this Department
17. The Accounts Branch of this Department
18. Shri Joydip Ghosh, UDA of this Department
19. Smt. Indira Goswami, LDA of this Department
20. Office Copy.



Assistant Secretary to the Government of West Bengal